



# CBL PROPERTIES

## BENEFITS SUMMARY

**Employee benefits make up an important part of the employees' total compensation package at CBL Properties. We offer competitively defined, robust benefits, some of which are entirely company-paid, while others are offered as a structured cost-sharing arrangement. Our benefits offerings include:**

- Health, Dental, and Vision Insurance;
- Flexible Spending Account;
- Short-Term and Long-Term Disability Insurance, Life Insurance, Accidental Death & Dismemberment Insurance;
- 401k Retirement Savings Plan that includes a company match;
- Employee Stock Purchase Plan;
- Tuition Reimbursement;
- Employee Assistance Program;
- Competitive PTO (Paid Time Off) plan, paid holidays;
- Paid time for community service endeavors; and,
- A commitment to provide reasonable accommodations that may be required.

All of these benefits are provided within a workplace that offers challenging and meaningful work amongst a group of professional and committed peers.